From: Raymond Guarino < <a href="mailto:quarinor@nashua.edu">quarinor@nashua.edu</a>>

**Date:** October 15, 2020 at 7:57:03 AM EDT

**To:** Elizabeth Van Twuyver < <a href="mailto:xxx@xxx.xxx">xxx.xxx</a>>, BOE < <a href="mailto:BOE@nashua.edu">BOE@nashua.edu</a>>

Subject: Re: Time to cut the budget?

Dear Elizabeth,

In case you didn't know it, white privilege is a real thing. As I white person, I do not take offense or think it slanderous when someone uses that expression.

Let me try to explain what white privilege is for you. White privilege is when someone like you, Elizabeth, as an elected official on the BOE mocks the only black person on the board, by saying she speaks Swahili, when the microphone is turned off. (Check with other BOE members who are on the board now who were witness to that). White privilege is when a sitting BOE member (a good friend of yours) quotes a white supremacist on social media, then refuses to apologize or even take the post down. Then goes on to receive zero consternation from her friends like you and 2,800 votes in the next election to try to get re-elected (thankfully not enough).

Elizabeth, you have been benefiting from white privilege all your life, one would have thought that at your age, you would have checked your white privilege at least once in your life, apparently not.

(By the way, if you are uncomfortable just using or hearing the expression white privilege, or think it is somehow slanderous toward whites, then you are likely someone who enjoys benefiting from white privilege.)

Ray Guarino

"Why is it that giving guns is so easy but giving books is so hard?" - Malala Yousafzai